

## **Doctoral degree program «Doctor of Public Administration»**

**Goal:** to train managerial specialists and analysts who are able to determine and implement the strategy for the development of government agencies, industries and spheres, regions and the country as a whole, capable of thinking critically and making effective management decisions.

### **The program objectives:**

to instill the skills of applying the tools of strategic in practice, operational and project management on the scale of a state body, sphere, industry, region or country as a whole;

to teach the skills of analysis and implementation of innovative approaches to ensure the effectiveness of the government agency;

to instill the ability to make management decisions in conditions of uncertainty and change;

to teach the skills of effective planning and organization of the government agency work based on the setting of specific tasks in accordance with strategic goals and priorities;

to develop competencies for analytical thinking and strategic vision.

### **Expected learning outcomes:**

**Synthesis:** forms a long-term development strategy for the state (organization, region, sphere / industry);

**Analysis:** explores the alternatives for the development of the organization, sphere / industry and substantiates the best option;

**Application:** scientifically substantiates the choice of management decisions among alternatives;

**Assessment:** scientifically substantiates the risks and development opportunities of the organization, sphere / industry and proposes alternative solutions.

### *By competencies:*

**Effective management.** Possesses the skills of effective planning and organization of the work of a state body on the basis of setting specific tasks in accordance with strategic goals and priorities;

**Collaboration.** Knows how to build relationships with colleagues, other government agencies, organizations to achieve strategic goals.

**Leadership and strategic vision.** Has the skills to coordinate and control the implementation of strategic goals.

**Customer orientation and informing.** Has the skills to coordinate and control the provision of quality public services by a government agency.

**Integrity.** Knows how to control compliance with ethical norms and standards, create an atmosphere of trust and respect in the team, ensure compliance with the principles of transparency and fairness in the actions of colleagues and subordinates.

**Initiative.** Possesses the skills of analysis and implementation of innovative approaches to ensuring the efficiency of the government agency.

**Making decisions.** Taking into account the available resources and potential risks is able to develop alternative solutions; has the skills to make effective decisions at the strategic level to achieve the set goals.

**Responsibility.** Knows how to take personal responsibility for organizing the activities of a structural unit.

**Efficiency.** Knows how to correctly respond to changes, analyze ongoing changes, propose and take timely measures to improve work.

**Self-development.** Is able to develop the competencies, suggest and take measures to develop them in subordinates.

Semester	Name of the discipline	ECTS
1	Research Methods and Design	4,5
	Performance management in the public sector (in workshop-style)	4,5
	Applied Economics	4,5
	<i>Workshop «Research Seminar - I»</i>	1,5
	<b>TOTAL 1 SEMESTER</b>	<b>15</b>
2	DT in Public Administration	3
	Macroeconomic policy of the state	4,5
	Management Technologies and Management Decision Making	4,5
	Regional management and strategic planning	4,5
	<i>Workshop «Research Seminar - II»</i>	1,5
	<b>TOTAL 2 SEMESTER</b>	<b>18</b>
3	<i>Workshop «Research Seminar - III»</i>	2
	<b>TOTAL 3 SEMESTER</b>	<b>2</b>
4	<i>Workshop «Research Seminar - IV»</i>	2
	<b>TOTAL 4 SEMESTER</b>	<b>2</b>
5	<i>Workshop «Research Seminar - V»</i>	2
	<b>TOTAL 5 SEMESTER</b>	<b>2</b>
6	<i>Workshop «Research Seminar - VI»</i>	2
	<b>TOTAL 6 SEMESTER</b>	<b>2</b>
<b>Total of theoretical training</b>		<b>41</b>
<b>Additional trainings</b>		<b>231</b>
• Practical training / Internship ("Collecting empirical data")		13
• Experimental work of a doctoral student		80
Doctoral dissertation		120
Registration and defense of a doctoral dissertation		14
<b>Total compulsory number of credits</b>		<b>268</b>